Your Life. Your Work. Your Best.®

Your GuidanceResources® Program

Sometimes life can feel overwhelming. It doesn't have to. Your ComPsych® GuidanceResources® program provides confidential counseling, expert guidance and valuable resources to help you handle any of life's challenges, big or small.

Life is challenging.

We can help.

Confidential 24/7 support.





Services:

Confidential Emotional Support

- · Anxiety, depression, stress
- Grief, loss and life adjustments
- Relationship/marital conflicts

Work and Lifestyle Support

- · Child, elder and pet care
- Moving and relocation
- Shelter and government assistance

Legal Guidance

- Divorce, adoption and family law
- · Wills, trusts and estate planning
- Free consultation and discounted local representation

Financial Resources

- · Retirement planning, taxes
- Relocation, mortgages, insurance
- · Budgeting, debt, bankruptcy and more

Digital Support

- Connect to counseling, work-life support or other services
- Tap into an array of articles, podcasts, videos, slideshows
- Improve your skills with On-Demand trainings

Interactive Digital Tools

- Self-care platform offers guided health programs
- Tackle anxiety, depression, stress
- · Improve mindfulness, sleep, and more



24/7 Live Assistance: Visit the Global Directory App: Download the GuidanceResources® Now app via the Apple Store or Google Play.



AECOM employees can log in directly through <u>Okta</u> single sign on (SSO). Select your country location flag, if needed.

For AECOM employees not connected to SSO or for family members of AECOM employees, visit guidanceresources.com (Company Web ID: AECOM). After entering "AECOM" you will be required to select the country you work in.